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DIRECTOR OF CENTRAL INTELLIGENCE SENIOR MANAGEMENT CONFERENCE



21-22 September 1984

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DIRECTOR OF CENTRAL INTELLIGENCE

SENIOR MANAGEMENT CONFERENCE

PROGRAM

21-22 September 1984

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Conference Director:

**Director
Intelligence Community Staff**

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**Conference Administrator: Miss Eloise R. Page
Deputy Director
Intelligence Community Staff**

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Purpose

The tradition of gathering Intelligence Community principals at an offsite location for several days began in August 1983 when we assembled to discuss near-term issues and how they might impact on the FY 1985 budget. I felt that the conference succeeded in providing us the opportunity to address specific issues of concern, and enabled me to defend the National Foreign Intelligence Program budget with a greater degree of confidence than ever before. The benefits of that first meeting went beyond the structured discussion sessions; the opportunity to discuss, informally, matters of mutual concern made possible by the relaxed atmosphere [redacted]

[redacted] and the absence of the distractions of the office environment was of at least equal value. [redacted]

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The purpose of this, the third such meeting, is to focus our attention on several specific topics requiring our collective examination and judgment. The focus is on emerging issues and their impact on resources. Some of these issues have been with us for some time, while others are of more recent vintage. Some are of immediate concern, while others are longer term in nature. All are important to the future of the Intelligence Community. I look forward to a productive meeting. [redacted]

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Agenda

- I. Leaks of Classified Information
- II. Unconventional Threat
 - a. Third World Instability and Insurgency
 - b. The Problem of Surge Capability
- III. [redacted]
- IV. Survivability
- V. Information Explosion
- VI. Manpower

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CONFERENCE SCHEDULE

21-22 September 1984

Friday

1730-
1800

Arrive

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1800-
2000

Cocktails and Dinner

2000-
2030

Introductory Remarks

The Honorable William J. Casey
Director of Central Intelligence

John N. McMahon
Deputy Director of Central Intelligence

2030-
2130

Leaks of Classified Information

The leaking of classified information continues to be a serious problem for the Intelligence Community. The DCI wishes to avail himself of the conference environment to express his concerns and to elicit reactions from the attendees.

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Discussion Leader: William J. Casey

Saturday

0700-
0800

Breakfast

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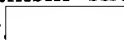
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0800- Unconventional Threat
0930

a. Third World Instability and Insurgency


We should consider how the subject of Third World instability can be approached as an integrated intelligence undertaking with provisions for stimulating research in analytic techniques, analyst/collector interaction, systematic collection alerts, and HUMINT augmentation. We should also consider whether or not a specific Community mechanism should be designated as a central alert coordinating center. 

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Discussion Leader: Mr. Hugh Montgomery

Briefer: Mr. Harold P. Ford

b. The Problem of Surge Capability

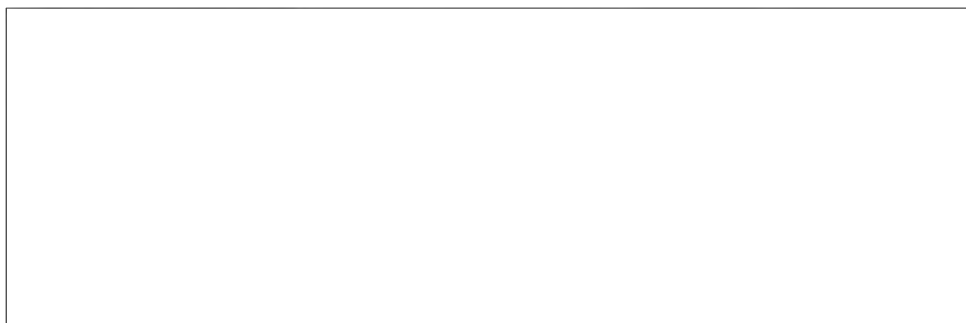
We need to consider establishing a means to keep apprised of the status of the surge capability as it now exists and is projected, and the degree of coordination among the agencies involved with the Chiefs of Mission, the nature of operational control in the field, and the need and ground rules for periodic testing and refinement. 

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Discussion Leader: 

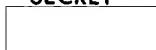
0930-
1000



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should focus on refining future intelligence needs in light of the many potentially useful things to do in a fiscally constrained environment.

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Discussion Leader: Mr. Robert M. Gates
Briefers: Mr. Lawrence K. Gershwin

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1000- Break
1015

1015-
1100



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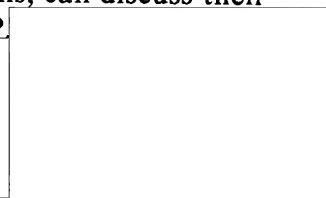
1100- Compartmented Brief
1125 Briefer: Mr. Robert Kohler

1125- Survivability
1215

We need to discuss our overall concepts for survivability so that Intelligence Community managers, aware of the direction and magnitude of Program Manager recommendations, can discuss their value and impact in the context of the total NFIP.

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Discussion Leader: Lt. Gen. Lincoln D. Faurer
Briefer: None

1215- Lunch
1330

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1330- Information Explosion
1500

We will address the relative balance among collection, processing, and analysis in the context of both current operations and the future, following completion of the major new collection systems currently under development. Should we agree that an imbalance is likely, we must reach some broad agreement on how it will be addressed in terms of additional resources, a reallocation of existing resources, or a redefinition of priorities. [REDACTED]

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Discussion Leader: Maj Gen Schuyler Bissell

Briefers: Dr. Stephen J. Lukasik

[REDACTED]
Mr. Evan Hineman

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1500- Break
1515

1515- Manpower
1600

We will discuss major manpower trends in and outside of the federal government and their impact on the Intelligence Community's ability to attract qualified people. We should consider the formation of an interagency group to address these developments in greater detail, and to recommend means by which we could take action. The Community should be seeking the tools and incentives which its member agencies could use as necessary to meet their individual manpower requirements. [REDACTED]

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Discussion Leader: [REDACTED]

Briefer: None

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CONFERENCE PARTICIPANTS

Mr. Edward Aldridge, USecAF
Maj Gen Schuyler Bissell, USAF,
DD/DIA

D/ICS

Mr. William Casev. DCI

Lt Gen Lincoln Faurer, USAF,
DIRNSA

Mr. Harold Ford, NIO/AL
Mr. Robert Gates, Chm/NIC

Mr. Lawrence Gershwin, NIO/SP
Mr. Evan Hineman, DDS&T/CIA
COMO Chauncey Hoffman, USN,
DDNI

Mr. Robert Kohler, D/OD&E/
DDS&T/CIA

Dr. Stephen Lukasik
Brig Gen Paul H. Martin, USAF,
DACSI/Air Force
Mr. John McMahon, DDCI
Mr. Hugh Montgomery, D/INR/State
LTG William Odom, USA, ACSI/Army
Mr. Edward O'Malley, FBI
Miss Eloise Page, DD/ICS
BGen Lloyd Smith, USMC,
D/Intel/USMC
Gen Richard Stilwell, USA (Ret),
DUSD(P)

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